Program or Strategy | [] Lead | [name]

Program Purpose(s): Brief sentence to describe the overarching objectives of the program. What is this program (or strategy) designed to do?

Components

Program offerings, elements, inputs, and activities

Program components are the pieces or parts to your program.

What activities define our program?

Objectives

Implementation

Process objectives, outputs, and deliverables

Implementation objectives capture what happens in the program.

What are the direct results of the program component(s)?

Objectives

Impact

Short-, medium-, and long-term objectives.

Impact objectives capture the ways in which we know that what we are doing is having an effect.

How will we know if what we are doing is working?

Evaluation Components

Indicators the program measures or documents.

The data sources used to determine impact.

What are we currently collecting, documenting, and/or measuring?

Metric Name

Metric Details

Data Collection Type

Audience

Strategies

Collection

Collection Frequency

Years of Collection

Point of Contact

How are you measuring the progress of your objectives?



Program | New Teacher Mentoring Academy Lead | Jane Doe

Program Purpose: To provide supports to new teachers and mentors throughout the district that lead to improvements in instruction and teacher quality, increased teacher retention, and improved student achievement.

Components

Districtwide new teacher mentor cohort (10 mentors, 30 new teachers)

New Teacher Mentoring Academy (NTMA) curriculum and tools

NTMA logic model

Monthly meetings for NTMA mentors

NTMA success dashboard

Implementation Objectives

All mentors engage in a variety of mentoring activities with new teachers

Improved quality and effectiveness of mentoring

Improved teacher capacity (e.g., change over first year, change over program, change vs. others)

Objectives Impact

Improved teacher quality and instruction in all classrooms

Increased teacher retention rates (1-, 3-, 5+ years)

Improved student achievement

Evaluation Components Teacher retention data

Changes in formative and summative teacher evaluation scores across years

NTMA survey administered to teachers, mentors, and administrators

Student achievement data

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Strategies

Collection

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Please click on the Data Inventory Table link to input or review and confirm the content associated with this program.

